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NOTICE

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EOIR Announces 22 New Immigration Judges

FALLS CHURCH, VA – The Executive Office for Immigration Review (EOIR) today announced 22 new Immigration Judges (IJs), including five Unit Chief Immigration Judges (UCIJs).

EOIR recognizes the many benefits of a diverse and inclusive workforce, and is looking for qualified candidates from all backgrounds to join our team. Individuals interested in Immigration Judge positions are invited to [sign up for job alerts](#) sent when new opportunities become available.

After a thorough application process, Attorney General Merrick B. Garland appointed Steven V. Adler, Andrew J. Glass, Jennifer E. Piatetski, Zol D. Rainey, Luisa Santiago, Alicia D. Brooks, Sarah E. Cade, Matthew C. Chan, Carol A. Crawford, Andrew J. Fishkin, Kevin P. Guillory, Sarah L. Hartnett, Karen Y. Hope, Jonathan C. Huang, Erica R. Hughes, Alison M. Igoe, Brandon J. Josephsen, Adam M. Jovanovic, Anita Van McFadden, Irma J. Newburn, Charles M. Ouslander, and Kathleen M. Reilly to their new positions.

Biographical information follows:

Steven V. Adler, Unit Chief Immigration Judge, Richmond Immigration Adjudication Center

Steven V. Adler was appointed as a Unit Chief Immigration Judge to begin supervisory immigration court duties and hearing cases in December 2021. Judge Adler earned a Bachelor of Arts in 2003 from the University of Maryland and a Juris Doctor in 2007 from the University of Maryland Francis King Carey School of Law. From 2013 to 2021, he served as an Administrative Law Judge, Maryland Office of Administrative Hearings, in Hunt Valley, Maryland. From 2012 to 2013, he served as an Attorney Advisor, Social Security Administration, in the District of Columbia and Woodlawn, Maryland. From 2009 to 2012, he served as the Administrative Commissioner of the District Court of Maryland for the 10th Judicial District, in Ellicott City, Maryland. From 2004 to 2009, he served as a Commissioner of the District Court of Maryland for the 9th Judicial District, in Bel Air, Maryland. Judge Adler is a member of the Maryland State Bar.

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Andrew J. Glass, Unit Chief Immigration Judge, Richmond Immigration Adjudication Center

Andrew J. Glass was appointed as a Unit Chief Immigration Judge to begin supervisory immigration court duties and hearing cases in December 2021. Judge Glass earned a Bachelor of Arts in 1987 from The Ohio State University, a Juris Doctor in 1990 from the University of Cincinnati College of Law, and a Master of Laws in 2000 from the Judge Advocate General's Legal Center and School. From 2018 to 2021, he was Of Counsel with The Richardson Firm, in Fayetteville, North Carolina. From 1992 to 2018, he served as an attorney, Circuit Judge, and Chief Circuit Judge with the U.S. Army, in the following locations: Fort Lee, Virginia; Joint Base Lewis-McChord, Washington; Fort Myer, Virginia; Fort Knox, Kentucky; Fort Bragg, North Carolina; Camp Stanley, Republic of Korea; and Fort Campbell, Kentucky. Judge Glass is a member of the Ohio State Bar.

Jennifer E. Piateski, Unit Chief Immigration Judge, Richmond Immigration Adjudication Center

Jennifer E. Piateski was appointed as a Unit Chief Immigration Judge to begin supervisory immigration court duties and hearing cases in December 2021. Judge Piateski earned a Bachelor of Arts in 2000 from the University of Maryland, College Park, and a Juris Doctor in 2004 from the University of Baltimore. In 2021, she served as the Acting Freedom of Information Act Officer and Associate Center Director, National Records Center, Immigration Records and Identity Services Directorate, U.S. Citizenship and Immigration Services (USCIS), Department of Homeland Security (DHS), in Lee's Summit, Missouri. From 2020 to 2021, she served as the Acting Deputy Chief of Staff, USCIS, DHS, in the District of Columbia and Camp Springs, Maryland. From 2016 to 2020, she served as Associate Counsel for Bar Discipline, Office of the Chief Counsel, USCIS, DHS, in the District of Columbia. From 2007 to 2016, she served as an Assistant Chief Counsel, Office of the Principal Legal Advisor (OPLA), Immigration and Customs Enforcement (ICE), DHS, in Baltimore. From 2006 to 2007, she served as an Assistant Chief Counsel, OPLA, ICE, DHS, in Los Angeles. From 2005 to 2006, she served as a Judicial Law Clerk, Executive Office for Immigration Review, Department of Justice, in Las Vegas, entering on duty through the Attorney General Honor's Program. Judge Piateski is a member of the Maryland State Bar.

Zol D. Rainey, Unit Chief Immigration Judge, Richmond Immigration Adjudication Center

Zol D. Rainey was appointed as a Unit Chief Immigration Judge to begin supervisory immigration court duties and hearing cases in December 2021. Judge Rainey earned a Bachelor of Science in 1992 from Old Dominion University, a Juris Doctor in 2000 from The John Marshall Law School, and a Master of Laws in 2005 from The George Washington University Law School. From 2012 to 2021, he served as a Senior Litigation Counsel and Enforcement Attorney, Office of Enforcement, Consumer Financial Protection Bureau, in the District of Columbia. From 2011 to 2012, he served as an Acting Chief and Deputy Chief, Executive Communications Unit, Office of the Principal Legal Advisor (OPLA), Immigration and Customs Enforcement (ICE), Department of Homeland Security (DHS), in the District of Columbia. From 2009 to 2011, he served as an Assistant Chief Counsel, Office of Chief Counsel, OPLA, ICE, DHS, in Arlington, Virginia. From 2005 to 2009, he served as an Assistant Criminal Section Chief and Assistant Attorney General, Office of the Attorney General for the District of

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Columbia. From 2000 to 2005, he served as a Judge Advocate for the U.S. Navy, in the following locations: Washington Navy Yard, District of Columbia; the Pentagon; U.S. Naval Academy, Annapolis, Maryland; and Norfolk, Virginia. Judge Rainey is a member of the District of Columbia Bar, Illinois State Bar, and Virginia State Bar.

Luisa Santiago, Unit Chief Immigration Judge, Richmond Immigration Adjudication Center

Luisa Santiago was appointed as a Unit Chief Immigration Judge to begin supervisory immigration court duties and hearing cases in December 2021. Judge Santiago earned a Bachelor of Science in 1991 from Cornell University, a Juris Doctorate in 2001 from American University Washington College of Law, a Master of Laws in 2005 from the Judge Advocate General's Legal Center and School, and a Master of Business Administration in 2021 from University of North Carolina at Chapel Hill Kenan-Flagler Business School. In December 2020, she retired from the U.S. Army after serving 30 years of active and reserve military service. From 2011 to 2020, she served as a U.S. Army Judge Advocate Supervisor and Senior Legal Advisor with a specialization in Administrative/Civil and Criminal Law, in the following locations: Bagram, Afghanistan; Fort Leavenworth, Kansas; U.S. Embassy Baghdad, Iraq; and Fort Bragg, North Carolina. From 2008 to 2011, she served as an Assistant Chief Counsel, Office of Chief Counsel, Office of the Principal Legal Advisor, Immigration and Customs Enforcement, Department of Homeland Security, in Miami. From 1991 to 2007, she served in the U.S. Army in a variety of leadership and supervisory positions, which included Criminal Prosecutor and Senior Operational Legal Advisor, in the following locations: Heidelberg, Germany; Arlington, Virginia; Schofield Barracks, Hawaii; Fort Meade, Maryland; and Afghanistan. Judge Santiago is a member of the Minnesota State Bar and North Carolina Bar.

Alicia D. Brooks, Immigration Judge, Santa Ana Immigration Court

Alicia D. Brooks was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Brooks earned a Bachelor of Science in 1988 and a Juris Doctor in 1991 from the University of North Carolina at Chapel Hill. From 2019 to 2021, she served as a Judicial Hearing Officer with the Clerk of Superior Court in Mecklenburg County in Charlotte, North Carolina. From 2014 to 2018, she served as an elected District Court Judge, in Charlotte. From 2003 to 2014, she was a solo practitioner with The Brooks Law Firm PC, in Charlotte. From 1999 to 2003, she was in private practice with Klein and Brooks, in Charlotte. From 1997 to 1999, she served as an Assistant District Attorney with the Mecklenburg County District Attorney's Office. From 1992 to 1997, she served as an Assistant Public Defender for Mecklenburg County. Judge Brooks is a member of the North Carolina Bar.

Sarah E. Cade, Immigration Judge, Boston Immigration Court

Sarah E. Cade was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Cade earned a Bachelor of Arts in 2002 from Brandeis University, a Juris Doctor in 2007 from the University of Mississippi, and a Masters in Leadership Studies in 2018 from Meadville Lombard Theological School. From 2018 to 2021, she served as an Assistant Chief Counsel, Office of the Principal Legal Advisor, Immigration and Customs Enforcement, Department of Homeland Security, in Boston. From 2010 to 2018, she served as an Attorney Advisor, Board of Immigration Appeals, Executive Office for Immigration Review (EOIR), Department of Justice

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(DOJ). From 2008 to 2010, she served as a Judicial Law Clerk for the Buffalo Immigration Court, EOIR, DOJ. Judge Cade is a member of the New York State Bar.

Matthew C. Chan, Immigration Judge, Santa Ana Immigration Court

Matthew C. Chan was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Chan earned a Bachelor of Arts in 2008 from the University of Illinois at Chicago, and a Juris Doctor in 2011 from the John Marshall Law School in Chicago. From 2011 to 2021, he served as an Assistant Chief Counsel (ACC), Office of the Chief Counsel, Immigration and Customs Enforcement, Department of Homeland Security, in Los Angeles. While an ACC, from 2019 to 2021, he served as a Special Assistant U.S. Attorney for the Central District of California, in Los Angeles. Judge Chan is a member of the State Bar of California and the Illinois State Bar.

Carol A. Crawford, Immigration Judge, New York – Federal Plaza Immigration Court

Carol A. Crawford was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Crawford earned a Bachelor of Arts in 1982 from Trinity College, a Master of Business Administration in 1986 from The George Washington University, and a Juris Doctor in 1992 from the University of Maryland School of Law. From 2017 to 2021, she was the Faculty Relations Investigator at American University, in the District of Columbia. From 2014 to 2017, she served as Director/Investigative Counsel with the Maryland Commission on Judicial Disabilities, in Annapolis and Linthicum. From 1997 to 2014, she served as Assistant State's Attorney, Chief of the Special Prosecutions Team, and First Assistant State's Attorney at the Office of the State's Attorney for Montgomery County, Maryland. From 1993 to 1997, she served as Assistant Public Defender with the Maryland Office of the Public Defender, in Rockville. From 1992 to 1993, she served as Law Clerk to the Honorable Ann S. Harrington of the Sixth Judicial Circuit of Maryland. Judge Crawford is a member of the Maryland State Bar.

Andrew J. Fishkin, Immigration Judge, Santa Ana Immigration Court

Andrew J. Fishkin was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Fishkin earned a Bachelor of Arts in 1993 from California State University, Long Beach, a Master of Arts in 2000 from California State University, Long Beach, and a Juris Doctor in 2004 from Loyola Law School, Los Angeles. From 2006 to 2021, he was in private practice with the Law Office of Andrew J. Fishkin, in Bakersfield, California. From 2003 to 2005, he served as a Senior Special Agent for Immigration and Customs Enforcement, Department of Homeland Security, in Los Angeles. From 1997 to 2003, he served as a Special Agent for the former Immigration and Naturalization Service (INS), Department of Justice (DOJ), in Los Angeles. From 1996 to 1997, he served as a Border Patrol Agent, U.S. Border Patrol, INS, DOJ, in San Diego. Judge Fishkin is a member of the State Bar of California.

Kevin P. Guillory, Immigration Judge, Memphis Immigration Court

Kevin P. Guillory was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Guillory earned a Bachelor of General Studies in 2000 from Louisiana State University and a Juris Doctorate and Bachelor of Civil Law in 2004 from the Paul M. Hebert Law Center at Louisiana State University. From 2013 to 2021, he served as Deputy Chief of Trials and as a Major Offense Trial Attorney at the Orleans Parish District Attorney's Office,

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Trials Division, in New Orleans. From 2011 to 2013, he served as a Partner at The Law Office of Guillory, Johnson, Phillips and Thompson LLC, in New Orleans. From 2005 to 2011, he served as an Assistant District Attorney at the Orleans Parish District Attorney's Office, Trials Division, in New Orleans. Judge Guillory is a member of the Louisiana State Bar.

Sarah L. Hartnett, Immigration Judge, Houston Immigration Court

Sarah L. Hartnett was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Hartnett earned a Bachelor of Science in 1995 from Sul Ross State University and a Juris Doctor in 2000 from St. Mary's University School of Law. From 2014 to 2021, she served as Chief Counsel, Office of the Principal Legal Advisor (OPLA), Immigration and Customs Enforcement (ICE), Department of Homeland Security (DHS), in Houston. From 2012 to 2014, she served as Deputy Director of Field Legal Operations, OPLA, ICE, DHS, in the District of Columbia. From 2009 to 2012, she served as Deputy Chief for the Enforcement Law Division and Section Chief for the Enforcement Law Section, OPLA, ICE, DHS, in the District of Columbia. While Section Chief, she served as a detailed Trial Attorney for the Narcotic and Dangerous Drug Section, Criminal Division, Department of Justice (DOJ). From 2002 to 2009, she served as an Assistant Chief Counsel (ACC), OPLA, ICE, DHS, in Phoenix. While an ACC, she served as a Special Assistant U.S. Attorney for the District of Arizona. In 2001, she served as an Assistant District Attorney, District Attorney's Office, 34th Judicial District, El Paso, Texas. From 2000 to 2001, she served as a Judicial Law Clerk, then Attorney Advisor, at the Dallas Immigration Court, Executive Office for Immigration Review, DOJ. Judge Hartnett is a member of the State Bar of Texas.

Karen Y. Hope, Immigration Judge, Sterling Immigration Court

Karen Y. Hope was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Hope earned a Bachelor of Arts in 1989 from San Diego State University, a Juris Doctor in 1993 from Pepperdine University, School of Law, a Master of Laws in 1994 from Georgetown University, School of Law, and a Doctor of Philosophy in 2006 from Georgetown University. From 2019 to 2021, she served as Senior Legal Advisor, Board of Immigration Appeals (BIA), Executive Office for Immigration Review (EOIR), Department of Justice (DOJ). From 1995 to 2019, she served as an Attorney Advisor, BIA, EOIR, DOJ. From 1994 to 1995, she served as a Judicial Law Clerk, Office of the Chief Administrative Hearing Officer, entering on duty through the Attorney General's Honors Program. Judge Hope is a member of the State Bar of California and District of Columbia Bar.

Jonathan C. Huang, Immigration Judge, Santa Ana Immigration Court

Jonathan C. Huang was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Huang earned a Bachelor of Arts in 2000 from the University of California, Berkeley, and a Juris Doctor in 2004 from the University of the Pacific, McGeorge School of Law. In 2021, he served as an Administrative Law Judge with the Inland Office of Appeals, California Unemployment Insurance Appeals Board, in Rancho Cucamonga. From 2018 to 2021, he served as an Administrative Law Judge – Specialist, Los Angeles Regional Office (LARO), State Hearings Division (SHD), California Department of Social Services (CDSS). From 2014 to 2018, he served as an Administrative Law Judge, LARO, SHD, CDSS. From 2010 to 2014, he served as a Deputy Commissioner for the California Board of Parole Hearings (BPH), in Los

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Angeles. During that time, in 2011, he served as an Acting Associate Chief Deputy Commissioner, Region III, BPH, in Los Angeles. In 2009, he served as a Deputy Commissioner for the California BPH, in Wasco. From 2005 to 2009, he was a Panel Attorney with the California Parole Advocacy Program, in Chino. From 2004 to 2009, he was in private practice, in Santa Ana and West Covina, California. Judge Huang is a member of the State Bar of California.

Erica R. Hughes, Immigration Judge, Houston Immigration Court

Erica R. Hughes was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Hughes earned a Bachelor of Science in 2003 from Prairie View A&M University and a Juris Doctor in 2006 from Texas Southern University, Thurgood Marshall School of Law. From 2019 to 2021, she served as Presiding Judge of Harris County Criminal Court at Law #3 and Harris County Veterans Treatment Court, in Houston. From 2007 to 2018, she served as Managing Partner of The Hughes Firm PLLC, in Houston. Since 2016, she has also served as a Judge Advocate with the U.S. Army National Guard of Texas, in Austin. Judge Hughes is a member of the State Bar of Texas.

Alison M. Igoe, Immigration Judge, Hyattsville Immigration Court

Alison M. Igoe was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Igoe earned a Bachelor of Science in 1977 from Georgetown University, a Juris Doctor in 1987 from New York Law School, and a Master of Laws in 2000 from the Georgetown University Law Center. From 2011 to 2021, she served as Senior Counsel for National Security, Office of Immigration Litigation (OIL), Department of Justice (DOJ), in the District of Columbia. From 2009 to 2011, she served as the Resident Legal Advisor at the U.S. Embassy in Dili, Timor-Leste. From 2001 to 2009, she served as Senior Counsel for Litigation, OIL, DOJ. From 2001 to 2002, she served as Associate General Counsel, Office of General Counsel, for the former Immigration and Naturalization Service, in the District of Columbia. From 1997 to 2001, she served as Trial Attorney, OIL, DOJ, in the District of Columbia. From 1995 to 1997, she served as an Associate in the Appellate Group of Greenberg Traurig, in Miami. From 1989 to 1995, she served as an Assistant Federal Public Defender with the Office of the Federal Public Defender, in Miami. From 1987 to 1989, she served as a Law Clerk to the Honorable C. Clyde Atkins in the U.S. District Court for the District of Miami. Judge Igoe is a member of the Florida Bar, New Jersey State Bar, and New York State Bar.

Brandon J. Josephsen, Immigration Judge, Memphis Immigration Court

Brandon J. Josephsen was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Josephsen earned a Bachelor of Arts in 1999 from Illinois State University and a Juris Doctor in 2006 from the University of Miami School of Law. From 2012 to 2021, he served as a Deputy Chief Counsel, Office of the Principal Legal Advisor (OPLA), Immigration and Customs Enforcement (ICE), Department of Homeland Security (DHS), in Memphis. From 2007 to 2012, he served as an Assistant Chief Counsel, OPLA, ICE, DHS, in Miami. From 2006 to 2007, he served as an Associate Attorney practicing civil litigation, in Miami. Judge Josephsen is a member of the Florida Bar.

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Adam M. Jovanovic, Immigration Judge, Houston – Greenspoint Park Immigration Court

Adam M. Jovanovic was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Jovanovic earned a Bachelor of Arts in 2002 from Arizona State University and a Juris Doctor in 2010 from the Michigan State University College of Law. From 2019 to 2021, he served as a Deputy Chief Counsel, Office of the Principal Legal Advisor (OPLA), Immigration and Customs Enforcement (ICE), Department of Homeland Security (DHS), in Houston. From 2014 to 2019, he served as an Assistant Chief Counsel, OPLA, ICE, DHS, in Oakdale, Louisiana and Conroe and Houston, Texas. From 2012 to 2014, he served as an Attorney Advisor with the Office of Disability Adjudication and Review, Social Security Administration, in Lansing, Michigan. From 2010 to 2012, he served as an Attorney Advisor at the Detroit Immigration Court, Executive Office for Immigration Review, Department of Justice. Judge Jovanovic is a member of the State Bar of Michigan.

Anita Van McFadden, Immigration Judge, Santa Ana Immigration Court

Anita Van McFadden was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge McFadden earned a Bachelor of Arts in 1990 from the University of New Mexico, and Juris Doctor in 1993 from Georgetown University Law Center. From 2005 to 2021, she was in private practice with The McFadden Law Office PLLC. From 2000 to 2004, she was Staff Counsel with Allstate Insurance Company. From 2004 to 2005, and from 1999 to 2000, she was an Associate Attorney with general civil litigation law firms. From 1994 to 1999, she served as an Assistant Commonwealth's Attorney in the Commonwealth's Attorney's Office, City of Richmond. Judge McFadden is a member of the Virginia State Bar.

Irma J. Newburn, Immigration Judge, Memphis Immigration Court

Irma J. Newburn was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Newburn earned a Bachelor of Arts in 2002 from Cameron University and a Juris Doctor in 2007 from Oklahoma City University School of Law. From 2016 to 2021, she served as a District Judge for Comanche, Cotton, Jefferson and Stephens counties, in Oklahoma. During that time, from 2019 to 2021, she also served on the Oklahoma Court on the Judiciary-Trial Division, in Oklahoma City. From 2008 to 2016, she served as an Assistant District Attorney, including First Assistant District Attorney, for Comanche and Cotton counties, in Oklahoma. From 2007 to 2008, she was an attorney with Tayloe, Johnson, and Newburn, in Lawton, Oklahoma. Judge Newburn is a member of the Oklahoma Bar.

Charles M. Ouslander, Immigration Judge, Ulster Immigration Court

Charles M. Ouslander was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Ouslander earned a Bachelor of Arts in 1984 from Hamilton College and a Juris Doctor in 1987 from Brooklyn Law School. From 2018 to 2021, he was a Senior Staff Attorney with Disability Rights New Jersey, in Trenton. From 2011 to 2018, he served as Designated Counsel for the Office of the Public Defender, Law Guardian, in Trenton. From 2011 to 2014, he served as the Municipal Court Judge, in Hopewell Township, New Jersey. From 2006 to 2010, he served as an Assistant Prosecutor, and then as the First Assistant Prosecutor, with the Hunterdon County Prosecutor's Office, in Flemington, New Jersey. From 2001 to 2006, he served as a Deputy Attorney General, New Jersey Office of the Attorney General, Division of Criminal Justice, in Trenton. From 1990 to 2001, he served as an Assistant Prosecutor with the

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Mercer County Prosecutor's Office, in Trenton. From 1987 to 1989, he served as an Assistant District Attorney with the Kings County District Attorney's Office, in Brooklyn. Judge Ouslander is a member of the Connecticut Bar, New Jersey State Bar, and New York State Bar.

Kathleen M. Reilly, Immigration Judge, Hyattsville Immigration Court

Kathleen M. Reilly was appointed as an Immigration Judge to begin hearing cases in December 2021. Judge Reilly earned a Bachelor of Science in 1990 from Bucknell University and a Juris Doctor in 1994 from the Catholic University of America, Columbus School of Law. From 2002 to 2021, she served as an Attorney Advisor, Board of Immigration Appeals, Executive Office for Immigration Review, Department of Justice. From 2001 to 2002, she served as an Assistant General Counsel with the former Tricare Management Activity, Department of Defense, in Falls Church, Virginia. From 1998 to 2001, she was an Editor-in-Chief with West Group LLC, in the District of Columbia. From 1994 to 1998, she was a Litigation Associate with Spriggs & Hollingsworth, in the District of Columbia. Judge Reilly is a member of the District of Columbia Bar and the Pennsylvania Bar.

— EOIR —

The Executive Office for Immigration Review (EOIR) is an agency within the Department of Justice. EOIR's mission is to adjudicate immigration cases by fairly, expeditiously, and uniformly interpreting and administering the Nation's immigration laws. Under delegated authority from the Attorney General, EOIR conducts immigration court proceedings, appellate reviews, and administrative hearings. EOIR is committed to ensuring fairness in all cases it adjudicates.